



abilitiesnw.org

To inspire people with disabilities to achieve their life goals by providing individualized supports.

An inclusive community where individuals with disabilities are given the opportunity to reach their fullest potential in life.

Communication- Keeping the lines open for a brighter future.

Compassion- Understanding the sensitive needs of each individual.

Fun-Stopping to smell the roses along the way.

Integrity- Saying and doing what we mean.

Respect- Treating each individual with a high regard.

Safety- Promoting a healthy environment.

Teamwork- Working together toward our common vision.

Who We Are

Abilities is a not-for-profit 501(c)(3) agency providing a full array of community integrated employment, day and community based services for individuals with disabilities. Proudly supporting more than 375 individuals throughout the northwestern region of New Jersey. Abilities is a person-centered, forward thinking organization, consistently creating new opportunities for success.

Vhere Choice Happens Individual Support Services

- **Employment & Vocational Services**
- Youth & Transition Services
- Community & Business Services







Message from the Chief Executive Officer

"Impact" as a verb means to "have a strong effect on someone or something." When you read this report, how does it impact you? For me, it makes me feel proud, inspired, and amazed by our success. Together as a community, we have had a tremendous impact on our disability peers. This report contains a sample of so many who have impacted the lives of persons served and their families:

- Staff members who define what dedication truly means.
- Centenary University leadership and students connecting to our Hackettstown team.
- Community programs such as Rotary, offering opportunities to help others.
- Local farms offering experiences with food and animals.
- Funders allowing us to promote healthy cooking and nutrition.
- Volunteers who provide the tools to learn and increase skills.
- Warren Community College opening their doors to promote education and transition services.
- Newton and Hackettstown Medical Centers as Project Search partners to support student interns in their employment goals.
- Supporters of our Social Enterprises leading to a win-win for all.
- Volunteers working behind the scenes to keep our community engaged.
- First responders keeping us safe.
- Trustees providing oversight while raising funds and awareness.
- Legislators fighting for our rights, as well as funding, to keep our services strong.
- Families providing valuable feedback to ensure our services remain exceptional.

In 2024, we celebrate 50 years of inspiring success, and as long as we have our kind and giving community, we will be celebrating well into the future. On behalf of those we are privileged to support, thank you for your part in their success!

Respectfully,

Cynthia B. Wildermuth Chief Executive Officer

Cynthin Str



Taco Bout A Celebration

As a thank you to all of our amazing and committed staff, we threw a fiesta featuring a street taco truck, DJ, games, guided painting, therapy dogs, special guests, gifts and more. We're

so grateful for our "Supreme Abilities Team!"



We'd like to recognize the following staff for reaching employment milestones:



Gail Minorics

Mary Apgar Program Supervisor

Gail is a very strong advocate for her individuals and demonstrates great compassion when working with them. She's very dedicated and truly defines what is means to be a team player.



Debbie MartinFleet and Facilities Manager

15 years:

Dawn Leaning- Employment Specialist **Grace Dillon**- Direct Support Professional

10 years:

Dan Haggerty- PrintAbilities Associate Geraldine Jordan- Direct Support Professional Robert Stewart- Phillipsburg Asst. Supervisor

5 years:

April Bradley- Mobile Crew and SustainAbilities
Employment Specialist

Charissa Buskirk- Mission Engagement ManagerTaylor Cerza- Direct Support ProfessionalDiana Espinosa- Direct Support Professional

Normand Harnois- Employment Specialist

Shanea Johnson- Housekeeping
Ron Lareddola- Driver

Lauren Oliver- Direct Support Professional

Matthew Pross- CAT Aide

Kimberly Rothenbeck- Direct Support Professional *Barbara White*- Community Employment Manager



Special Recognition

During 2023, we celebrated two "supreme" staff members who deserved extra special recognition for their unique impact on our mission:



Nina Denysenko

Happy Retirement!

For more than 43 Years Nina has been Abilities Facility Case Management Supervisor and Certified Vocational Evaluator. And now she is headed to the next chapter of her life through a welldeserved retirement.

Nina has impacted countless lives through the years. Through it all she has provided exceptional case management support, wrote tons of evaluation reports, held what seems to be thousands of meetings

and has done it all with professionalism, confidence and true advocacy. She

demonstrates a deep respect for those we serve. She holds that very special talent of extracting an individual's strengths and talents to guide them to their career interest and success.

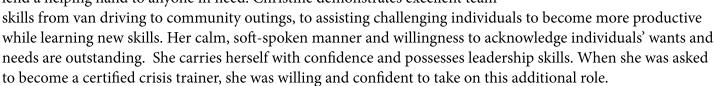
Over the years we have truly appreciated her great sense of humor, her stability, her dedication, and her catnip. We wish her many retirement blessings including spending more time with family and her adorable fur babies Mojo and Benny. Congratulations Nina!!

Christine Healey

Direct Support Professional (DSP) Heroes Award by the New Jersey Association of Community Providers (NJACP)

Christine began working at Abilities in June of 2022 as a Direct Support Professional in our Washington Day Program. From day one, she has exhibited patience, kindness, understanding and compassion for all of our individuals. She is truly an asset to the individuals served. She has the talent of bringing out the best in those that she serves. Being patient and encouraging with those that she serves is what Christine does best.

She is always ready to assist with all program activities and doesn't hesitate to lend a helping hand to anyone in need. Christine demonstrates excellent team



When asked what motivates her to



come to work every day Christine said: **L** I enjoy working with people and making a difference. Helping someone reach their goals, even if they are small steps, is very fulfilling.



Health and Wellness



Healthy living has been intergated into our day program scheduling at Abilities for many years. Our Agency RN, Heather, created a core curriculum that includes a focus on physcial health, nutrition, personal hygeine, exercise, medication, personal safety, kitchen safety, environmetal hygiene, as well as dressing and clothing care.

In 2023 we recieved grant funding from Atlantic Health- Hackettstown Medical Center Community Advisory Board (CAB) to expand our day program Cooking Clubs! Cooking Club activites include identifying healthy food choices, social interaction with peers, food preparation and cooking safely.

Sew it Begins

At our 2023 Diamonds in the Sky dinner dance celebration, Jessica, our Individual Achievement award recipient, was gifted a brand new sewing machine

from the Selvaggi family. Excited to begin, staff supported her in learning how to properly and safely use it to create new craft items to sell. Jessica earns money for every item sold that she produces!

Additionally in 2023, our Art Instructor, Sam, connected with the Hope Green Team. Volunteers showed individuals how to repurpose old shirts by making them into reuseable bags!









159 Individuals Supported



50 New Placements



\$15.0° Average Wage



100% Employer Satisfaction



Received

Community College Center for Adult Transition



In June 2023, we proudly celebrated the graduation of our inaugural Center for Adult Transition (CAT) class. CAT students attend class on the campus of Warren Community College for a one-year curriculum focused on: fundamentals for success, employment and career readiness, and specialized career exploration.

Community College Center for Adult Transition (CAT) will promote opportunities for independence in employment, post-secondary education, workplace readiness, living skills, and community engagement. Students will leave the CAT program with confidence, a self-advocate, and ready for independence in employment and life.







--Rah'nisha--

Rah'nisha discovered a passion for the health care field while attending the CAT program. With the support of her job coach, she now works at a local nursing home as an activities assistant.

The CAT program helped me gain the skills I needed to earn a job in health care.



--Kylie--

Kylie, a CAT graduate, now works part-time at a local gymnastics studio where she guides and supports students, and assists coaches during the trainings. She is also attending County College of Morris part-time, where she is working towards her certificate in Child Development.



Warren Campus Store operation provides our CAT program retail skill training opportunities and provides spirit wear and essential supply shopping to the students and staff of Warren Community College.

Project Search

September marked the expansion of Project SEARCH, an internship program for students with disabilities, to Atlantic Health System's Hackettstown Medical Center. This expansion created more opportunities for local high school seniors and recent graduates with disabilities. Abilities was excited to be selected as the employment supports organization. Working with Atlantic Health System's Newton Medical Center in previous years, we've successfully aided more than 16 interns in achieving employment.





Project SEARCH is a one-year, business-led, unpaid internship program for students in their last year of high school and young adults with disabilities, that takes place entirely at Atlantic Health System's Newton Medical Center or Hackettstown Medical Center in collaboration with Sussex County Educational Services Commission.



Atlantic Health System Newton Medical Center



Atlantic Health System Hackettstown Medical Center



--Joe--

Joe got his start at Project SEARCH at the Atlantic Health System's Newton Medical Center. After graduating, Joe took the next step towards embarking on a career in the health care industry by enrolling for classes at The College of New Jersey. During school breaks he works for Morristown Medical Center, a major trauma center hospital and the flagship of the Atlantic Health System of hospitals.

The staff in Newton was a critical part of my success, and I am grateful for their patience, friendship, and guidance. They prepared me for the position I have now as a support services associate, where my job is to deliver all required and ordered supplies to each hospital department, including the operating room.

Pre-Employment Transition Services Paid Internship

Abilities is an approved provider of Pre-ETS services in Warren, Morris, Sussex, Hunterdon and Somerset counties. We met with great success in providing both individual and group Pre-ETS to 8 various school districts, and supported students with internship opportunities. Serving 53 students with outcomes of continued Pre-ETS planning and referrals for supported employment services, 83% of those students reported a positive internship experience. 7 individuals secured employment at the completion of the internship.

Do you know a business that would be interested in employing one of the students? Have them contact Susie Mihalski, Abilities' Youth Services Manager, at 908-689-7460 or smihalski@abilitiesnw.com.

Social Enterprises



PossAbilities Thrift Boutique Flemington celebrated a grand opening of a new location at the Hunterdon Shopping Center on Reaville Avenue. The new space quadrupled capacity to allow for more merchandise, secondhand styles, home goods and furniture.

Abilities, with the support of Columbia Bank Foundation, secured a box truck that allows for local furniture donation pickup. Both Phillipsburg and Flemington continue to see growth in sales.







Increase in

PrintAbilities saw a 25% increase in sales over the previous year with larger customers continuing to be schools with sports and clubs.

Additionally, PrintAbilities invested in a new online store platform which serves as a convenient way for teams, businesses, clubs and groups to sell custom printed items, without having the hassle of organizing, handling money, and sorting.



Screen Printing



Embroidery



Direct-to-Garment



Promotional Products



Sustain Abilities Electronics Recycling collaborated with several townships and not-for-profit groups offering e-waste collection events, and developed new partnerships with Kucharski Salvage and CLR Solutions as an additional effort to keep e-waste out of landfills. Total recycled to date- 363,859 lbs





Our Diamonds in the Sky

On April 22nd, in front of 140 guests, we recognized five honorees at our Diamonds in the Sky dinner dance celebration. The event raised more than \$42,000!

Individual Achievement:



Erin Quinn

Community Partner:



Jessica DeJesus *Volunteer:*



Atlantic Health System



John Schmidt

Special Recognition:



Pohatcong Police Department

Legislative Visits

U.S. Rep. Tom Kean, Jr. visited our headquaters twice in 2023. Key topics discussed during his visits have been:

- program and employment choices for people with intellectual and developmental disabilities,
- preservation of Section 14(c) of the Fair Labor Standards Act (FLSA)
- support for the Workplace Choice and Flexibility for Individuals with Disabilities Act, bill H.R. 553 (2023) sponsored by U.S. Rep. Glenn Grothman

• funding for services



Events and Fundraisers

Dr. Kerry Magro presented "I Used to Be Bullied for Having Autism: Here is When it Stopped." on May 18th at Warren Hills Regional High School.



Abili-Tees Invitational Golf Outing held on June 26th at Panther Valley Golf & Country Club raised more than \$25,000!



Sterbenz Miles of Smiles 5k Run • 1k Walk/Roll/ Stroll held on October 21st at Warren Community College raised more than \$22,000!



14th annual Rossi Festival of Trees held on December 7th at Rossi Chrysler Dodge Jeep Ram raised more than \$88,000 to be split between Abilities and new partner Warren County Habitat for Humanity





Special Recognition

We're truly grateful for all supporters, large, small, and in-kind. Below are two special donors we'd like to highlight.

Miss Newton, her staff, and students at Great Meadows School District held an Autism Awareness fundraiser in benefit of Abilities by making autism T-shirts, puzzle piece sugar cookies and pony bead bracelets.

Also, we'd like to recognize an anonymous donor for their generous contributions as a sponsor of a student in our transition program, and the purchase of items from our wish list including geri-chairs for Medical Special Needs, work stools for SustainAbilities

Electronics Recycling, and chairs for our Community Rehabiltation Program.

FY23 Supporters:

- 2M Electrical Contractors LLC
- AJH Construction
- **AKAB Limousine Service**
- Ern Agulis
- Robert and Nery M Ahles
- All Image Asphalt
- Chuck and Lynn Alleger Ally Financial, Inc.
- Amazon Smile
- Gerard J and Diane L Ambrosi
- Kelly Angeli
- Anonymous Donors
- Archway Programs
- Robert C Aretz, Jr.
- Dylyn Arney
- Asbury Farms Real Estate Development
- Atlantic Health System
- B Natural Pianos & Music School
- BacklotCars
- Rosemary Baker
- Balloon Promotions
- Dr. Carol Barnett
- Bayside Financial Transportation LLC.
- Belvidere Glass & Mirror
- Michael W Bennett
- Anita Bogdan
- Meagan Bolton
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- John E Bourdeau
- Barbara L Brady
- Marian & George Bredin
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- Scott and Deborah Burd
- Ralph Anema, Jr. and Linda Burd
- James Sisk and Patricia Burd
- C-4 Analytics LLC
- Eileen Cedro
- CHP Communications LLC
- Capital Paving and Contracting
- CarChat24
- Chris Casey
- Juan Castellanos
- Karen Castranova
- Mary Castranova
- Celebration of a Lifetime

- **Century Wire Products**
- David W and Judy J Cheatham
- Chester Green Festival
- Ioanne Cicala
- Commissioner Director Lori Ciesla
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- Reta Coburn
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- Pamela Cunning
- Richard and Jennifer DiBiase
- Diamond Floor Systems
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- Eagle Fence & Supply Inc.
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- Vincent J and Theresa Fiedler
- Mary Filliyor
- Ralph P and Kathy M Fiore
- Fliegauf Jewelers
- Flynn's on the Hill
- Roger E Fournier
- Fuller Paper Co, Inc.
- Fulton Bank
- Gallagher's Plumbing & Heating
- Virginia Garcia Gear Up Products, LLC
- Gibson's Gym
- Claudia Gilmartin
- Edward S and Cynthia R Givens
- Frances and Terry Goddard
- John and Donna Golda
- Edward and Anna Golda
- Greenstone Thrift Shop- Washington United Methodist Church

- Maureen & Bruno Gubelmann
- Gurba Farms
- H&S Enterprises, Inc.
- **HUB** International
- Hackettstown Rotary Club
- Michael and Anita Haggerty
- Kathy Halpin
- Thomas R and Lois A Hampshire
- Hance Construction
- Tine Hansen-Turton
- Susan Harris Bottoms
- Carol Hasegawa
- Hawk Pointe Golf Club
- Phyllis Hazen
- Gordon and Mary Helck
- Beth A Hendershot
- Herbalist & Alchemist, Inc
- Herpel's Auto and Truck Lifts
- Hicks Paving
- Martyn Hladyk
- Cliff and Jacqueline Holland
- Homestead Smart Health Plans
- Rodman and Maureen Honecker
- Joseph C Horner Walter R Horzepa
- Suzanne C Hulsizer
- Hummel Landscaping
- Ivens Paintless Dent Removal LLC
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- Johnson, Kendall, Johnson Inc.
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- Bonnie Kelsey
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- KickCharge Creative
- June Kirk
- Kiwanis Club of Washington
- Knights of Columbus- St. Josephs Council, No 5170
- Dan and Karen Kubert
- LPL Financial
- Henry and Jenna Larner

- Stuart and Tracey Lasser
- Lavery, Selvaggi, Abromitis & Cohen
- Lawn Doctor of Warren
- Roger D and Constance A Leete
- Roy Leitstein
- Lentini Auto Salvage
- Lina's Chop Shop
- David Lipman
- Glen and Grace Lloyd
- Russell MacArthur
- Eric Maitz
- Rick Manall
- Teresa March
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- Medical Special Needs Program
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- Hank and Karen Menke
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- Gene Milton
- David and Lucia Molinaro
- Morgan Automotive, Inc.
- Elissa Morris
- Cynthia Moyer
- Muller Powersports
- James F and Laura A Murphy
- Mary Anne Murphy
- NJ Čar
- NJ Golf Foundation
- Richard and Carolyn Nehrbauer
- New York Yankees
- Miss Newton & class at Great Meadows School District
- Melissa Nichols
- North East Parts Group
- Ruth O'Cone
- Oakwood Lanes & Sports Scene Restaurant
- Alexa Offenhauer
- Orthomedix
- Outsell
- Oxford Auto & Tire
- PNC Bank
- Paper Strategies Inc.
- Maura Parra
- Elizabeth Payne
- Penny Preville
- Susan Perron
- Carol Petrocci
- Phillipsburg Memorial Company
- Plant Farm Gardens Florist and Antiques
- Al Polaski
- PossAbilities Thrift Round Up
- Preferred Business Systems
- Premier Printing Solutions
- Primepoint, LLČ
- Princeton Hosted Solutions
- Ken Puttbach
- Quality Refrigeration
- Lauren Quinn
- Thomas F Quinn
- RP Machine
- RPG Automotive Solutions, LLC
- Frank Rymon & Sons
- Cindy Range
- Douglas J and Elizabeth A Renzulli
- Denise Reppert
- RoNetco Supermarkets
- Dan Rogers

- Abigail Rose
- Rosenfield and Company, PLLC
- George Rosko
- Daniel and Julia Rossi
- Edward and Patti Sue Rossi
- Ezio Rossi
- Rossi Auto Group
- Rotary Club of Phillipsburg
- Rotary Club of Washington
- Agatha A Russo
- Angela Russo
- Leonard Salvatore
- Jean Sargeant
- Jason J Sarnoski
- Carole and James Sarson
- Vicky Schafer
- Ruth Scheier
- John and Donna Schmidt
- Kurt and Ann Marie Schumann
- Schwarz Tool Sales
- Shannon Tire Wholesale
- Oksana M. Shapowalenko
- ShopRite of Hunterdon
- Siegel Distributing Co., Inc.
- Betti Singh
- Skyline Equipment
- David Slavin
- Michael and Sarah Smethy
- Bernadette Smith
- Ed and Eileen Smith
 - John J and Mary Lou Smith
- Laurie Smith
- Smolin, Lupin & Co.
- Somerset Patriots Baseball Club
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- Heather Spadaccini
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- St. Lukes Hospital- Warren Campus
- Stateline Fabricators, LLC
- Stauffer Carpentry
- Paul and Fran Sterbenz
- Frank and Nina SterneStew's Auto Body & Towing
- Alice Stone
- Stone Tavern
- Sunshine Tree and Landscape
- Superior Auto Electric
- Sussex County Educational Services Commission
- Tabor Children's Services
- Jennifer Tavormina
- Taylor Rental of Washington
- The American Legion, Carl D. Archer Post 528 of White Township
- The Arc of Warren County
- The House of the Good Shepherd
- The Joyce Kilmer Council #2483 Knights of Columbus
- The Meat Shoppe at Arctic Foods
- The Mercadien Group
- Thomson's Specialty Foods LLC
- Janice Todaro
- Tomahawk Lake Waterpark
- Thomas J and Michelle D TooheyToohey Real Estate & Appraisals LLC
- Laura Torres
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- Tri-County Fire CompanyUnited Way
- Unity Bank

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- Jewell Utt
- Visions Federal Credit Union
- WRNJ Radio
- Patricia F Warne
- Warren County Community College Foundation
- Warren County Dental Center
- Warren Hills Memorial Home
- Washington BID
- Washington Diner
- Washington Family Dentistry
- Washington Womans Club
- Wealth Preservation Solutions
- Kathy Weinstein
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- William Thomas Roadsters, LLC.
- Wind Creek Bethlehem
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 Carolyn Wolf
- Woods Services
- Woods Services
 Donna Zimmerman
- Jill Zinckgraf
- Jili Zilickgrai
- Zonca Terrazzo & Mosaic LLCCharles and Sue Zukoski

FY23Grants:

- Atlantic Health, Hackettstown Medical Center Community Advisory Board -\$10,466 - Nutrition supports through a Cooking Club
- Cooking Club
- Cathay Bank \$5,000 Driver Training Citizens Philanthropic Foundation -
- \$750 Smart board MAC
 Columbia Bank \$25,000 Music and Art Enrichment
- *Investors Bank* \$750 smartboard technology CRP
- Office of the Secretary of Higher Education (OSHE) – \$175,842 Opportunity Innovation – WCC CAT
- Program (Center for Adult Transition)
 Provident Foundation \$10,000Healthy AttainAbility, Health &
- Wellness Expansion
 TJX Foundation \$2,500 Pre-ETS job coach support
- Visions Federal Credit Union \$2,000 Social Enterprise Support

Warren County Human Services -

\$36,166 - Career Exploration And Job

 Placement for Adults with Disabilties
 WCHCC – \$14,000- Music and Art Enrichment



FY23 Statistics:

Who We Serve







9%

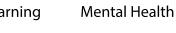


Sensory





Learning







Top Facts:

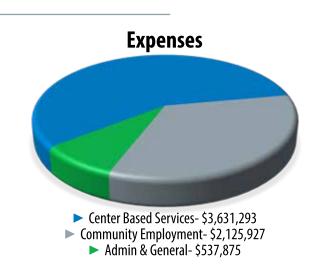
- 36% are aged 18-29 years
- 56% are male
- 33% reside outside of Warren County

Survey Results:

100% Responded

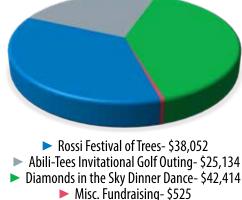
- "I like my program/job"
- "I feel safe at Abilities"
- "I would recommend Abilities to someone in need of services"





Event Net Proceeds

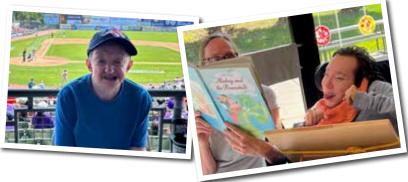








Help us unlock PossAbilities for people with disabilities



Our PossAbilities Campaign is raising funds in support of continued expansion of innovative services for the individuals in our programs. Your support will create opportunities that will enable the incredible individuals we proudly serve to grow and reach their fullest potential in life.

Your support Empowers!

Donations to the PossAbilities Campaign

- Support those desiring to explore employment and volunteer opportunities in the community
- Support the development of state-of-the-art sensory rooms to accommodate the growing needs of people with Autism Spectrum Disorder
- Support expanded life skill programs and technology needs for individuals with medical and behavioral needs
- Support innovative expansion of recreation, health and wellness programs
- Support growth of music and art enrichment programs
- Support expansion of much needed clinical supports
- Support increased resources for the community by expanding our PossAbilities Thrift Boutiques to meet the growing needs of the community
- Support individuals in unlocking their potential and discovering possibilities

Every amount has Impact:

\$50

1 hour of job support and exploration for one individual or 1 sensory massage therapy kit

\$500

1 career assessment and testing session for one individual or 1 sensory activity table

\$1,000

9 hours of behavioral supports for one individual or 1 sensory tactile panel set

\$5,000

1 school-to-work internship for a transition student or community inclusion activities for 4 individuals

\$10,000

9 months of music or art enrichment for one program or 8 week pre-employment training for one individual

\$25,000

3 months of intensive behavioral supports for one individual or 1 complete state-of-the-art sensory room

\$50,000

1 lift equipped vehicle for non-ambulatory individuals

You hold the key to Unlocking Potential, Empowering Success and Changing Lives

Donate today!
PossAbilitiesCampaign.org



Business and Administration

264 Route 31 North P.O. Box 251 Washington, NJ 07882 Phone: (908) 689-1118 Fax: (908) 689-6363 info@abilitiesnw.com

Community Rehabilitation Program

264 Route 31 North P.O. Box 251 Washington, NJ 07882 Phone: (908) 689-1118 Fax: (908) 689-6363 info@abilitiesnw.com

Medical Special Needs

264 Route 31 North P.O. Box 251 Washington, NJ 07882 Phone: (908) 689-6677 Fax: (908) 689-6363 msn@abilitiesnw.com

Abilities Washington

264 Route 31 North P.O. Box 251 Washington, NJ 07882 Phone: (908) 689-1118 Fax: (908) 689-6363 wec@abilitiesnw.com

PrintAbilities

56 East Washington Avenue Washington, NJ 07882 Phone: (908) 689-0612 Fax: (908) 689-0614 printing@abilitiesnw.com

Employment Pathways 150 Boulevard

Suite 1 Washington, NJ 07882 Phone: (908) 689-7460 Fax: (908) 689-7435 employmentpathways @abilitiesnw.com

Abilities Mary Apgar

22 Kayharts Lane Washington, NJ 07882 Phone: (908) 689-2063 Fax: (908) 689-0116 mec@abilitiesnw.com

Abilities Hackettstown

999 Willow Grove Street Suite 6 Hackettstown, NJ 07840 Phone: (908) 850-8214 Fax: (908) 850-8217 hec@abilitiesnw.com

Abilities Phillipsburg

1224 South Main Street Phillipsburg, NJ 08865 Phone: (908) 454-2579 Fax: (908) 454-5392 pec@abilitiesnw.com

PossAbilities Thrift Boutique Phillipsburg

1224 South Main Street Phillipsburg, NJ 08865 Phone: (908) 878-6887 Fax: (908) 454-5392 possabilities@abilitiesnw.com

PossAbilities Thrift Boutique Flemington

Flemington
39A Reaville Ave.
Flemington, NJ 08865
Phone: (908) 237-1329
possabilities@abilitiesnw.com

Affiliations

Abilities is an approved provider of:

NJ Division of Vocational Rehabilitation Services (DVRS)

NJ Division of Developmental Disabilities (DDD)

NJ Department of Children & Families (DCF)

Abilities is an accredited agency of:



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abilitiesnw.org

Abilities is committed to:

Civil Rights Act-Title VI- www.abilitiesnw.com/detail.php?ID=68
Americans with Disabilities Act- Title II- www.abilitiesnw.com/files/ADA-complaint-procedure.pdf
Reasonable Modification- www.abilitiesnw.com/files/ADA-Reasonable-modification-policy.pdf