

# Impact

## REPORT

2023-2024

1974~2024  
50  
Years of Inspiring Success



**Abilities**  
of Northwest Jersey Inc.

*An Affiliate of Allies Inc.*

*Dream. Believe. Achieve*

[abilitiesnw.org](http://abilitiesnw.org)





## Mission

To inspire people with disabilities to achieve their life goals by providing individualized supports.

## Vision

An inclusive community where individuals with disabilities are given the opportunity to reach their fullest potential in life.

## Values

**Communication-** Keeping the lines open for a brighter future.

**Compassion-** Understanding the sensitive needs of each individual.

**Fun-** Stopping to smell the roses along the way.

**Integrity-** Saying and doing what we mean.

**Respect-** Treating each individual with a high regard.

**Safety-** Promoting a healthy environment.

**Teamwork-** Working together toward our common vision.

## Who We Are

Abilities is a not-for-profit 501(c)(3) agency providing a full array of community integrated employment, day and community based services for individuals with disabilities. Proudly supporting more than 400 individuals throughout the northwestern region of New Jersey. Abilities is a person-centered, forward thinking organization, consistently creating new opportunities for success.

## Where Choice Happens

- Individual Support Services
- Employment & Vocational Services
- Youth & Transition Services
- Community & Business Services
- Residential Services- *coming 2025!*







## Message from the Chief Executive Officer

### *Happy Anniversary, Abilities!*

It is with immense pride and excitement that I share our **2023-2024 Impact Report**, which not only showcases the remarkable work and accomplishments of our team but also highlights a truly monumental achievement: **50 years of exceptional service** to the disability community!

As we look back on five decades of dedication and growth, we remember the grassroots efforts of our founders that continue to inspire us today: a **commitment to compassion, respect, and support** for people with disabilities. It is these guiding values that remain at the core of everything we do, and they serve as the foundation upon which we've built our legacy.

We are excited to look ahead to the next **50 years**, as we continue to **expand our services, strengthen our impact**, and further **enhance the lives** of those we serve. Thanks to our growing network of committed trustees, staff, volunteers, donors and community partners, we've built a powerful system of support that stretches beyond our programs.

**Thank you** for being an important part of our journey. Here's to another 50 years of **empowering individuals, building inclusive communities**, and creating a world where all abilities are celebrated!

Respectfully,

A handwritten signature in black ink, reading "Cynthia B. Wildermuth". The signature is fluid and cursive, with a long, sweeping line extending from the end.

Cynthia B. Wildermuth  
Chief Executive Officer





# Dream • Believe • Achieve

## 1974 ~ 50 Years of Inspiring Success ~ 2024

2024 was a milestone year for Abilities of Northwest Jersey Inc. as we celebrated five decades of supporting people with disabilities. Incorporated October 25, 1974 as a single vocational employment center supporting 13 individuals, we've expanded throughout the years to include day program, clinical, youth services and *coming in 2025*, residential supports!



We celebrated with more than 200 of our Abilities' family and friends on May 11, 2024 during our Dream • Believe • Achieve ~ 50 Years of Inspiring Success dinner fundraiser held at Hunterdon Hills Playhouse. The night featured entertainment by Class Act, a performance by our RockStars, commemorative speeches by special guests, and more!

Special thank you to our event sponsor- *Paul and Fran Sterbenz & Family.*

Throughout 2024, we were blessed with recognition honoring our 50th anniversary:

- Congressman Tom Kean Jr. honored Abilities by acknowledging our 50th anniversary on the House Floor.
- Assemblyman John DiMaio presented us with a joint legislative resolution on behalf of himself, Senator Steinhardt, and Assemblyman Peterson.
- Hunterdon County and Warren County Board of Commissioners presented us with a proclamation.
- ACCSES New Jersey recognized Abilities at their STAR conference.





# Momentous Milestones

Congratulations to the staff who celebrated the following employment milestones:

## 40 years

**Regina Colucci**

Thrift Boutique Associate

Regina started her career at the Abilities Day Training program in Washington as a direct care staff. After 10 years, she became Assistant Supervisor and later Supervisor at the Warren Center, before transferring to Phillipsburg as Program Supervisor.



Wanting to engage consumers and support the community, in 2004 Regina opened the Branching Out Food Pantry at Phillipsburg, serving up to 100 families monthly. She involved consumers in stocking shelves and providing customer service. Her vision led to the creation of the Abilities Thrift Store, now known as PossAbilities Thrift Boutique.

As a Business Developer, Regina promoted Abilities, secured sponsorships, and solicited prizes. She also identified the location for the current Phillipsburg Program and PossAbilities Thrift Boutique, where she remains a key staff member. Regina's dedication and vision have been crucial to the organization's growth.

## 10 years

**Jo Anne Post-** Mary Apgar Program Supervisor

**Donna Zimmerman-** Controller

## 5 years

**Steve Lundquist-** Driver

**Samantha Meehan-** Training & QI Associate

**Chris Rosequist-** Hackettstown Asst. Supervisor

**Alicia Thorpe-** Direct Support Professional

# Gettin' Groovy

For our second annual staff appreciation party we went back to our roots and celebrated- Disco Style! DJ Daren spun the beats, we ate delicious food & dessert, tie-dyed special t-shirts, and recognized our exceptional staff:

**Van Driver of the Year**

**Tony Lettorale**

**Employment Specialist of the Year**

**Carly Tufts**

**DSP of the Year**

**Beatriz Blanco**

**PossAbilities Thrift Associate of the Year**

**Maria Bartholomew**





## Eagle Scouts Honor

In September 2023, we were contacted by the Scoutmaster for Troop 54, out of Phillipsburg, NJ seeking a project for a scout, Ethan Burke, looking to earn his Eagle badge. The project had some requirements- 2-3 months in length, cannot be routine labor, must benefit a 501c3 non-profit, and should compile about 100-300 total work hours. We knew just the right project~ the greenhouse at our Mary Apgar Program!

Ethan and his family, along with the troops, worked hard fundraising to offset costs of supplies, clean up and demo, repaired electrical and exhaust system, widened the entrance and added a ramp for accessibility, replaced the polycarbonate sheeting, and built seating and workstations inside. The project length from initial meeting to completion took six months and on August 12, 2024, Ethan officially became an Eagle Scout. *Congrats and thank you Ethan!*

## Green Garden Thumbs

With funding from Atlantic Health, supporting our Health and Wellness curriculum, we were able to purchase raised garden beds, soil, herbs and vegetables for all of our day programs.

Individuals were responsible for choosing plants, maintaining the beds, watering and monitoring growth.





# On Display

In celebration of Autism Awareness Month, Whitespace Art + Event Gallery in Hackettstown, NJ displayed works made by individuals during Art Enrichment. The artwork was on display April 12-24th and a formal opening reception was held April 13th. They donated 25% of sales from the gallery's permanent artists to support our Art Enrichment program.



## Our Friend Phil

“ We enrolled Phil in Therapy Dog Training School and could not wait to get him into the classroom full-time to share his love. Unfortunately, or as this story turns out, fortunately, we discovered that Phil has an obstinate side. As a result, he was unsuccessful in his bid to be a Therapy Dog Training School Graduate. When his Therapy Dog Training School teacher exclaimed, “he is perfect just the way he is,” it all clicked. Phil is perfect. In his own words, I’m Perfect... imperfect... Imperfectphil! ”

Not only is Phil's story one of inspiration, but also determination and triumph. While Phil didn't successfully graduate from school, he still spreads love and acceptance. We're always excited to have “Imperfectphil” visit our programs.







# Employment Pathways

A Division of Abilities of Northwest Jersey Inc.

Unlocking Potential • Empowering Success

Employment Pathways is committed to helping anyone, who wants to work, achieve their goals through person centered planning and employment support. Staff provide assistance to job seekers with disabilities in Warren, Morris, Sussex, Hunterdon, and Somerset counties. Job titles included service roles, retail sales, junior business coordinator, clean team, bakery associate, kennel assistant, operating room assistant, and dietary aide. Notably, one individual was offered a salaried position at \$40,000 per year with full benefits at a technology firm.



**136**

Individuals  
Supported



**26**

New  
Placements



**\$15.46**

Average Starting  
Wage



**100%**

Employer  
Satisfaction



**\$40,000**

Full Time Position  
Accepted

*“I’m so excited to have found a job that I love. I wouldn’t be here if it wasn’t for the help from my job coach and the Employment Pathways team. They helped me every step of the way, including making me confident before the interview!”*

## Supportive Employer

Weis has been a very valuable business partner of Abilities, providing employment opportunities for individuals with disabilities for more than a decade. They are always welcoming of individuals with disabilities who need guidance on career decisions through job sampling or try-outs. They also encourage individuals to apply to their open positions.

Currently, Weis employs five individuals in various positions throughout the store. They focus on the abilities of all their employees and provide whatever support is needed to ensure their success. They look past the disability and see the person, the employee. We were proud to nominate and present *Weis Markets as the 2024 NDEAM Employer Recognition Award for Warren County*.



**Warren**  
Community College  
**CAMPUS STORE**

The Warren Campus Store operation provides our CAT program retail skill training opportunities and provides spirit wear and essential supplies to the students and staff of Warren Community College.



# Youth Services

Abilities youth services are robust, full of options and opportunities for people with disabilities aged 14-25:

- Pre-Employment Transition Services (Pre-ETS) including a paid student internship program.
- Project SEARCH out of Atlantic Health System's Newton and Hackettstown Medical Centers.
- Center for Adult Transition (CAT) on-site at Warren Community College.



Project | SEARCH®

Atlantic Health System  
Newton Medical Center

Atlantic Health System  
Hackettstown Medical Center



**98**  
Youth Supported



**3**  
Pre-ETS School Partnerships



**\$17.53**  
Average Wage of Project SEARCH Graduates



**100%**  
Success Rate Across All Youth Services



**85%**  
Increase in Youth Under 18 Served



## Intern Star

Emily joined the Abilities Youth Internship program in 2023, working at the Lopatcong Center, a skilled nursing facility in Phillipsburg. Although Emily had done some job sampling in school, this was her first job! When she first began the internship, she was shy and had to work hard on communication with her supervisor, peers, and the residents.

With guidance from her job coach, and a supportive team at the Lopatcong Center, Emily made great progress. She became more confident and overcame many obstacles, eventually training another new employee on her job duties.

Emily communicated to her job coach that she was ready for the next challenge. Advocating for herself to her supervisor, she began working one-on-one with residents. Her job includes speaking to each resident, building relationships, and passing out water.

Because of her determination, desire to always “do the best she can”, amazing work ethic and for always working hard at everything she does, it was our pleasure to nominate and present *Emily with the NJACP 2024 Annual STAR award!* Congrats Emily, keep up the hard work!





# Social Enterprises



## PossAbilities Thrift Boutique

Imagine what you can find!

PossAbilities Thrift operations have seen consistent month-over-month sales growth, thanks to innovative sales strategies and a well-stocked sales floor filled with quality donated goods. Both stores provide unique training opportunities for individuals served by



**44%**

Increase in Combined Sales

Abilities, as well as a valuable outlet for community volunteers.

We're incredibly thankful to the Rotary Club of Phillipsburg, and all involved, with their service project of repainting the awning and storage container at our Phillipsburg location in November. What an improvement!



### Top donated/sold items across both stores:



**46%**  
Apparel



**19%**  
Home Goods



**6%**  
Furniture



**6%**  
Kitchenware



## PrintAbilities

You think it, we ink it!

difficult decision to disband our PrintAbilities social enterprise. The print world has evolved over the years, and as such, we were met with much difficulty in sustaining the operation, especially after the pandemic hit. PrintAbilities door closed on June 7, 2024. *Thank you to our customers for many years of support!*

After 37 years of print services to both individuals with disabilities and our community, Abilities Board of Trustees made the extremely



## SustainAbilities

Electronics Recycling



**33,107**  
Pounds of  
E-Waste Recycled



SustainAbilities offers eco-friendly job skill training and sustainable solutions for our community.

- **Electronic Recycling:** Residents can drop off their electronic items, which are then dismantled, sorted, and recycled to prevent e-waste from reaching landfills.
- **Community Partnerships:** We partner with various townships and non-profit organizations to host e-waste collection events.
- **Collaborations:** We collaborate with New Tech for third-party recycling and also partner with Kucharski Salvage.



## Legislative Guests

Congressman Tom Kean presented us with a check for \$120,000 in Community Project Funding that will be used to enhance technology supports and remote learning for the persons we serve. We truly appreciate his advocacy.

Thank you to Senator Doug Steinhardt, Assemblyman John DiMaio, Commissioner James Kern III, and Deputy Mayor Mark Rossi for joining us and saying a few words in support.



Senator Doug Steinhardt visited our Washington Day, Medical Special Needs, and Community Rehabilitation Program. Thank you for your support in advocating for consumer choice and program funding.



## Welcome Trustees

In 2024, we elected Brian G. Donahue and Adam Wisniewski to our Board of Trustees.

Brian Donahue filled the Marketing seat. He is a parent advocate and currently Director of Global Oncology Marketing for Merck.

Adam Wisniewski filled the Engineering seat. He is a Senior Associate and Project Manager for Colliers Engineering & Design.

## Special Events

*Plan Today for Tomorrow- Abilities Open House* was held on March 27th and included mini informational sessions.



*Tim Rohrer shared his personal story- "My Journey to Inclusion"* on April 18th as part of Autism Awareness Month.



*Sterbenz 5k Run • 1k Walk/Roll/Stroll* was held on October 5th at Warren Community College. Congrats to our winners!



*15th annual Rossi Festival of Trees* held on December 12th at Rossi Chrysler Dodge Jeep Ram raised more than \$89,000 to be split between Abilities and Warren County Habitat for Humanity.





# FY24 Supporters:

- 2M Electrical Contractors LLC
- A.C. Auto Glass Works LLC
- AJH Construction
- AKAB Limousine Service
- Jill Alexander
- All Image Asphalt
- Anne Alleger
- Chuck and Lynn Alleger
- Terry Allen
- Allies Cupcakery & Cafe
- Allies Inc.
- Ally Financial
- Alstede Farms
- The American Legion, Carl D. Archer  
Post 528 of White Township
- Jodi Amey
- Tara Amey
- Anonymous Donor
- Wayne and Renee Anthony
- Anthony's Affordable Tree Care
- Anviro Contractors
- The Arc of Warren County
- Archway Programs
- Robert C Aretz, Jr.
- Asbury Farms Real Estate  
Development
- Atlantic Health System
- Axe 'Em Out
- Jerry and Clara Bajc
- Balloon Promotions
- Meaghan Balmer
- Dr. Carol Barnett
- The Baroni Family
- Gregory Beben
- Annie Beck
- Belvidere Glass & Mirror
- Benevity Giving
- Wendy Benjamin
- Michael W. Bennett
- B.A.C.K.
- Lisa Boccanera
- Anita Bogdan
- John E Bourdeau
- Penny Branstetter
- Susan Brasefield
- George Bredin
- Patrick Brennan
- Brian's House
- Broadway Automotive
- William and Mary Anne Broennle
- Robert and Maureen Broennle
- Marilyn Brooks-Lewis
- Nancy Brown
- Ralph Anema, Jr. and Linda Burd
- James Sisk and Patricia Burd
- Scott and Deborah Burd
- Marty and Jenn Burke
- Charissa Buskirk
- Travis and Samantha Buskirk
- Nye Byfield
- C-4 Analytics LLC
- Edwin Caballero
- Candle Artisans
- Capital Paving and Contracting
- CarChat24
- Castle Family Dentistry
- Cathay Bank
- Eileen Cedro
- Century Wire Products
- John Chanda Jr.
- CHP Communications LLC
- The Christies
- Flemington Baptist Church
- Commissioner Deputy Director Lori  
Ciesla
- Michele, Carl & Justin Ciofalo
- Citizens Bank
- Cliffside Body Corporation
- Robyn Coe-Donaldson
- Allison Colantuoni
- Colliers Engineering & Design
- Columbia Bank Foundation
- Comfort Temp Inc.
- Concrete Systems Inc.
- Douglas Connor
- Connor Strong & Buckelew
- Costco
- Richard Cotton
- Sheri Crampton
- Crayola Experience
- C D
- DASACC
- David A. Santini, CPA
- Dawn's Tag & Title Service LLC
- Elaine Deja
- Thomas Demko
- Diamond Floor Systems
- The DiFazio Law Office
- Assemblyman John DiMaio
- Dixon Golf
- Doherty Enterprises, Inc.
- Joseph Dopico
- Jan Dulman
- Dutch Valley Florist & Tree Farm
- Eagle Fence & Supply Inc.
- Peggy Englebert
- Statewide Environmental
- Art Erickson
- Ethan's Roadside
- Christian Evans
- Express Air Systems
- Fast Lane Towing & Transport, Inc
- Shawn Fehley
- Fellowship Life Foundation
- First Energy Foundation
- Sally Fisher
- Flanagan's Contracting Group
- Fliegauf Jewelers
- Frank Rymon & Sons Inc.
- Fred Beans Chevrolet
- Jessica Freeborn
- Carol Friedman
- The Garcia Family
- Margaret Gensel
- Gibson's Gym
- Jamie Giurintano
- Frances and Terry Goddard
- John and Donna Golda
- Green Power Energy
- Greenstone Thrift Shop- Washington
- United Methodist Church
- Greenwich Autism Alliance
- Rosanne Gross
- Brooke Grzywacz
- Michele Guarriello
- Maureen & Bruno Gubelmann
- H&S Enterprises
- Samantha Haar
- Hackettstown Elks 2331
- Hackettstown Medical Center, a  
member of Atlantic Health System
- Hackettstown Rotary Club
- Michael and Anita Haggerty
- Dan Haggerty
- Stephanie Hall
- Hance Construction
- Hanging By A Thread
- Tine Hansen-Turton
- Will Harmuth
- Hawk Pointe Golf Club
- Gordon and Mary Helck
- Matthew Henderson
- Raymond Hengst
- Herbalist & Alchemist, Inc
- Herpel's Auto and Truck Lifts
- Hicks Paving
- Jeff Hill
- Andrew Hipolit
- Janneth Hobson
- Jacqueline and Cliff Holland
- Home Instead Senior Care
- Homestead Smart Health Plans
- Hope Electric LLC
- Horwith Trucks, Inc.
- Walter and Trish Horzepa
- HUB International
- Pino's Gourmet Pizza
- Outsell
- Ivens Paintless Dent Removal LLC
- J&D Auto Body
- J&J Properties
- Peter Jamieson
- Jeff Jamison
- Daniel Januskeski
- Jersey Business Solutions
- Jim Flynn's Truck Repair
- John & Margaret Post Foundation
- John Johnson Auto Group
- John's Crazy Socks
- Johnson Kendall & Johnson
- Deborah Johnston
- The Joyce Kilmer Council #2483 -  
Knights of Columbus
- Juanito's Mexican Restaurant
- June Beri Events
- Lynn Jurena
- Anthony and Yamilet Justiniano
- Adam Zmigrodski
- Bernadette Kappus
- Doug Kauffman
- KDP Developers Inc.
- The Keeney Family
- Daniel Kelly
- Tim Kernan
- KickCharge Creative
- Kevin Kincaid
- Ashley Kline
- Lori Knerr
- Hildy Knight
- Anne M Kriegner
- Dan and Karen Kubert



- Debarati Kundu
- The Large Foundation
- Jenna and Henry Larner
- Stuart and Tracey Lasser
- The Laughing Goat Coffee Bar and Eatery
- Lentini Auto Salvage
- Liza & Steven Lessard
- Marion Lewis
- Winston Lewis
- Lina's Chop Shop & RPG Automotive Solutions, LLC
- David Lipman
- Glen and Grace Lloyd
- LPL Financial
- Sheila Lum
- Russell MacArthur
- Marybeth Maciag
- Kendal MacTaggart
- Mama's and Cafe Baci
- Mamma Maria's Pizza
- Rick Manall
- Marblehead Chowder House
- Teresa March
- Thomas Massey
- Anna Massimo
- Matthew May
- Maureen McEwen
- Todd McPeck
- The Meat Shoppe at Arctic Foods
- The Mercadien Group
- Mike's Auto Body
- Kelly Milazzo
- Elden Mills
- David and Lucia Molinaro
- Owen & Fran Mondeau
- Phil Monetti
- Morgan Automotive, Inc.
- Susi Motzenbecker
- Kathi & Joe Mozolic
- James and Laura Murphy
- Dan Myer
- Naturally Beautiful Plant Products
- Richard and Carolyn Nehrbauser
- Craig Nelson
- Irby Nelson
- New York Football Giants
- New York Jets
- New York Rangers
- New York Yankees
- NJ Car
- The Norment Family
- North East Parts Group
- Denise Nunn
- The O'Leary Family
- Oakwood Lanes & Sports Scene Restaurant
- Ifeoluwa Oladele
- Lisa Oostdyk
- OPENLANE
- Stewart and Judith Ours
- Oxford Auto & Tire
- Panther Valley Golf & Country Club
- Gina Pantuso
- Yvonne A Papciak
- Paper Strategies Inc.
- Pasta Grill by Enzo
- Sandy Pattky
- Allison Pawloski
- Colleen Payton
- Susan Perron
- Philidelphia Eagles
- Jeanette & Tim Phillips
- In Memory of Anthony H. Dudek
- PNC Bank
- Mary Ellen Polachak
- Mark and Jo Ann Porto
- PossAbilities Thrift Round Up
- POWER Engineers
- Precision Metal Services, Inc.
- Keith & Cynthia Ramos
- Princeton Hosted Solutions
- Jim Priolo
- Provident Bank
- Quality Refrigeration
- Keith and Cynthia Ramos
- O'Neil Reid
- Mary Matusewicz, PJ Reilly, and Danette Dyer
- Yvonne Reitemeyer
- The Richard Maser Charitable Giving Fund
- Riverview Kennel LLC
- Matthew Roecker
- John S Rolak
- The Rooted Lion LLC
- Ezio Rossi
- Daniel and Julia Rossi
- Michael Rossi
- Edward and Patti Sue Rossi
- Rossi Auto Group
- Rotary Club of Phillipsburg
- Rotary Club of Washington
- The Ruff Family
- Russo Law Offices, LLC
- Rutgers University
- Carol Sama
- James and Carole Sarson
- Kris and Michelle Savino
- John and Donna Schmidt
- Peter and Randi Schmidt
- Emily Schumann
- Kurt and Ann Marie Schumann
- Lavery, Selvaggi and Cohen
- Shannon Tire Wholesale
- Edward Sharpless
- Jeffrey Shisler
- Siegel Distributing
- Betti Singh
- Sky Cafe
- Skyline Equipment
- The Small Narrative Photography
- Jessica Wade
- The Smethy Family
- Cristina Smith
- Ed & Eileen Smith
- The Spadaccini Family
- Virgiene Spann
- Anthony J. Sposaro, Esq.
- SRG Corp
- St. Luke's Hospital- Warren Campus
- Staiano's Furniture
- Starbucks
- Stateline Fabricators, LLC
- Stauffer Carpentry
- Earle R Steeves, III
- Paul and Fran Sterbenz
- James P Sterbenz
- Kelly Sterbenz
- Samantha Sterbenz
- Frank and Nina Sterne
- Ashley Stettner
- Stew's Auto Body & Towing
- Stone Tavern
- John & Janet Sully
- Superior Auto Electric
- Elmer Sutters
- Tabor Services
- Michael and Tammy Taeschler
- Patricia Talbot
- Open Cupboard Food Pantry for Warren - The Washington Basket
- Taylor Rental of Washington
- Theodore Plate & Co.
- ThinkWork and Whitespace Art & Event Gallery
- Diane Thompson
- Peter Thomson
- Tipton's Tavern
- Today's Family Dental
- Toohey Real Estate & Appraisals LLC
- Steve Touw
- Trade Pending
- Tranquillity Farms
- Georjean Trinkle
- Heather Tucker
- Karen Unglaub
- United Way
- Unity Bank
- Geraldine Urgovitch
- Alan Valenti
- Valley Bank
- Marianne Van Deursen
- Genevieve Vasko
- Joseph Venezia
- Visions Federal Credit Union
- Jordan Volk
- VonThun's Farm Market
- Raymond and Frances Walker
- Warren Community College Foundation
- Warren County Dental Center
- Warren Hills Memorial Home
- The Warrick Family
- Washington BID
- Washington Family Eyecare
- Jodi Amey
- Wealth Preservation Solutions
- Barbara Weisbein
- Steve Weiss
- Cindy Whiteis
- Andrea Karsian
- Steven and Cindy Wildermuth
- Wind Creek Bethlehem
- James Winfield
- Winterberries Yarn
- Adam Wisniewski
- Greta Witterien
- Carolyn and Chris Wolf
- Karen Woodcock
- Denise Woodhull
- Woods Services
- WRNJ Radio
- Danielle Yawger
- John Zarbatany
- Alexander Zier
- Donna Zimmerman
- Zonca Terrazzo & Mosaic LLC
- Charles and Susan Zukoski

*Thank you!*



## FY24 Grants:

- *Atlantic Health, Hackettstown Medical Center Community Advisory*- \$6,000- Health & Wellness Cooking Club
- *Cathay Bank*- \$4,000- Residential Generator
- *Columbia Bank Foundation*- \$15,000- Lift-Increasing Mobility through a Lift Equipped Vehicle
- *DOL- NJ DVRS Paid Internship*- \$750,000
- *Federal Discretionary Funding*- \$127,000- Agriculture, Rural Development, Food and Drug Administration, and Related Agencies- To launch a new hybrid technological training and employment program leading to employment opportunities in the field of technology- Rep. Thomas Kean Jr & Senator Cory Booker
- *Hunterdon County Department of Human Services*- \$25,000- Youth Employment Specialist/Case Manager
- *John & Margaret Post Foundation*- The Surer Hands Project- \$15,000- Hoyer Lift Tracking for Residential
- *Office of the Secretary of Higher Education (OSHE)*- \$240,000- WCC CAT Year 2
- *The Large Foundation*- \$2,500- Employment Specialist Hunterdon County
- *Warren County Department of Human Services*- \$36,166- Career Exploration
- *Warren County Division of Cultural & Heritage Affairs*- \$20,000- Music and Art Instructor

## FY24 Statistics:

### Who We Serve



**36%**

I/DD



**31%**

Autism



**17%**

Learning



**10%**

Medical



**9%**

Mental Health



**1%**

Sensory

### Top Facts:

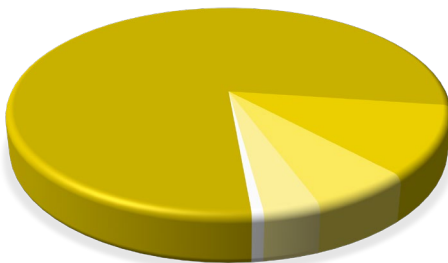
- 15% increase in persons served
- 36% are aged 18 - 29 years
- 59% are male
- 71% reside in Warren County

### Survey Results:

**100% responded**

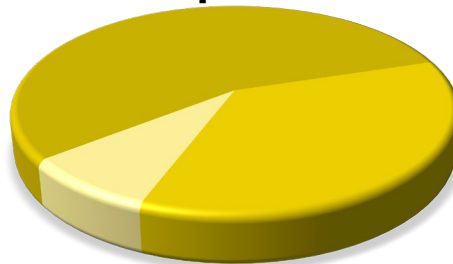
- "I feel safe at Abilities"
- "I feel that the program/services my individual(s) receives is beneficial"

### Revenue



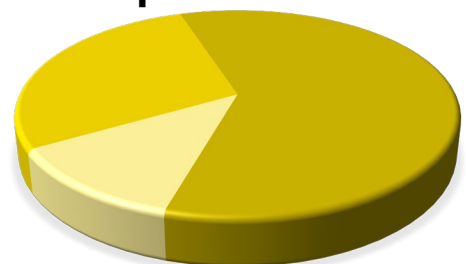
- ▶ Governmental Funding- \$6,503,690
- ▶ Business Services- \$902,355
- ▶ Community Support- \$520,639
- ▶ Other- \$292,094
- ▶ Private Grants- \$61,101

### Expenses



- ▶ Center Based Services- \$4,032,307
- ▶ Community Employment- \$2,577,443
- ▶ Admin & General- \$623,505

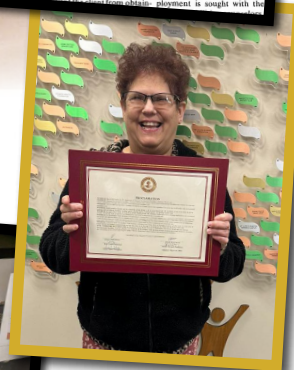
### Special Events



- ▶ Annual Gala- \$92,892
- ▶ Rossi Festival of Trees- \$44,161
- ▶ Sterbenz Miles of Smiles- \$18,934
- ▶ Misc. Events- \$125









**David Molinaro, CPA**  
*President*  
Partner  
Smolin, Lupin & Co.

**Teresa March**  
*Vice President & Acting Treasurer*  
Visions Federal Credit Union

**Patti Sue Rossi**  
*Secretary*  
Rossi Auto Group

**Anita Bogdan**  
Sr. Vice President, Human Resources  
Allies Inc.

## Board of Trustees

**Brian G. Donahue**  
Director, Global Oncology Marketing  
Merck

**Danielle Dupuis**  
President  
Century Wire Products Inc.

**Darren Garansi**  
Sr. Vice President, Continuous Quality Improvement  
Allies Inc.

**Michael Haggerty**  
Chief Executive Officer  
Allies Inc.

**Stephen J. Kolesk, MD**  
Chief Medical Officer  
Woods Services

**Rick Manall**  
Chief Financial Officer  
Allies Inc.

**Laura Murphy**  
Family Advocate

**Michael Selvaggi**  
Partner  
Lavery, Selvaggi, Abromitis & Cohen

**Adam Wisniewski, PE, CME, CFM**  
Senior Associate | Project Manager | Governmental  
Services  
Colliers Engineering & Design

## Contact Us:

**150 Boulevard**  
Washington, NJ 07882  
*Employment Pathways*  
*Youth Services*  
*Residential Services*  
Phone: (908) 689-7460  
Fax: (908) 689-7435

**22 Kayharts Lane**  
Washington, NJ 07882  
*Mary Apgar Day Program*  
Phone: (908) 689-2063  
Fax: (908) 689-0116

**264 Route 31 North**  
P.O. Box 251  
Washington, NJ 07882  
*Business and Administration*  
*Community Rehabilitation Program*  
*Washington Day Program*  
Phone: (908) 689-1118  
Fax: (908) 689-6363  
*Medical Special Needs Program*  
Phone: (908) 689-6677  
Fax: (908) 689-6363

**abilitiesnw.org**  
**info@abilitiesnw.com**



**1224 South Main Street**  
Phillipsburg, NJ 08865  
*Phillipsburg Day Program*  
Phone: (908) 454-2579  
Fax: (908) 454-5392  
*PossAbilities Thrift Boutique*  
Phone: (908) 878-6887

**999 Willow Grove Street**  
Suite 6  
Hackettstown, NJ 07840  
*Hackettstown Day Program*  
Phone: (908) 850-8214  
Fax: (908) 850-8217

**39A Reaville Ave**  
Flemington, NJ 08865  
*PossAbilities Thrift Boutique*  
Phone: (908) 237-1329

**Abilities is an accredited agency of:**

**carf** INTERNATIONAL



**Abilities is an approved provider of:**

NJ Division of Vocational Rehabilitation Services (DVRS)  
NJ Division of Developmental Disabilities (DDD)  
NJ Department of Children & Families (DCF)

**Abilities is committed to:**

Civil Rights Act-Title VI- <https://abilitiesnw.com/wp-content/uploads/2024/01/Title-VI-policy-and-complaint-procedures-1.5.24.pdf>

5. Americans with Disabilities Act- Title II- <https://abilitiesnw.com/wp-content/uploads/2022/11/ADA-complaint-procedure.pdf>

Reasonable Modification- <https://abilitiesnw.com/wp-content/uploads/2022/11/ADA-Reasonable-modification-policy.pdf>

**If information is needed in another language or alternate format contact (908) 689-1118 or [info@abilitiesnw.com](mailto:info@abilitiesnw.com)**